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Environmental Mission Statement

Elm Plating Company is committed to pollution prevention and environmental protection. Our goal is to minimize adverse impacts on air, water, land and community resources through continuous improvement in source reduction, reduced toxicity, material reuse and recycling. By working this goal, Elm Plating can achieve cost savings, operational efficiency, and a safe and healthy work place for our employees.

To help achieve our goal, Elm Plating Company maintains a documented Environmental Management System designed and implemented to fulfill the requirements of the ISO 14001 International Standard for Environmental Management Systems. This program is designed to clearly define Elm Plating Company's environmental program in order to provide the public, and local, state and federal agencies and other interested parties, confidence that products and services we provide are produced in an environmentally conscientious and controlled manner. We place conformance with this Mission Statement, and with the Environmental Management System, among the highest corporate responsibilities and an essential element of management.

Elm Plating Company has developed and approved the following Environmental Management System Policy:

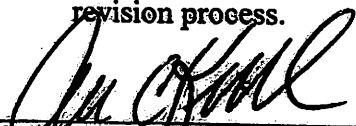
Environmental Management System Policy

Elm Plating Company, a leading provider of Zinc plating and chrome conversion coating, hard coat anodizing, organic coating, and captive transportation services to the metal forming industries, is committed to minimizing its impacts on the environment through continual improvement of its processes and services to prevent pollution at its operating locations and where its products are used. We are committed to comply with the federal, state and local legal requirements and the specifications and criteria of our Customers and of other standards to which we subscribe. To achieve these goals, Elm Plating measures its performance through auditing its compliance with its legal and other requirements, sets objectives and targets for its improvement, and regularly reviews progress towards these objectives and targets.

Elm Plating has implemented this Policy:

- Internally through Procedures, Work Instructions, and Forms, that are documented and made available to employees,
- With others working on behalf of Elm Plating where their activities may impact its environmental performance, and
- Publicly by posting a copy of the Policy.

This Policy and all associated documents are maintained through periodic review and formal revision process.


Environmental Management Representative Date *7/17/2015* President *William J. Walter* Date *7-17-2015*